



2026 Sikorsky Foot Protection Program for Troy, Alabama

Per mutual agreement between Teamsters Local 1150 and Sikorsky Aircraft, a \$150 stipend was negotiated toward the purchase of safety shoes. **Effective September 4, 2023**, three (3) times during the term of this agreement (2023-2028) each employee will receive a one-hundred-fifty-dollar (\$150) stipend for the purchase of safety shoes. Employees hired after January 1, 2025, will receive two (2) one-hundred-fifty dollar (\$150) stipends for the purchase of safety shoes. Additionally, employees hired after January 1, 2027, will receive one (1) one-hundred-fifty dollar (\$150) stipend for the purposes of purchasing safety shoes. The stipends are not issued more than once per calendar year.

Hytest Safety Footwear and its distribution network are Sikorsky's sole safety shoe provider and distributor.

Advances in materials and styling have made protective footwear lighter and more comfortable. Consistent attention to safety procedures and attire, both at work and at home, will help eliminate injuries.

To assist hourly Teamster represented employees in obtaining the proper footwear, Sikorsky has instituted a credit program for safety shoes. Eligible employees will only have to show up at the safety shoe truck or store with their Lockheed Martin employee badge to obtain a pair of safety shoes. After the \$150 stipend has been deducted from the original price, the remaining balance can be paid for through payroll deduction or paid in full at the time of purchase using cash, check, or major credit card. Employees can also order online once they have been added to the approved safety shoes list ([Link to safety shoes ordering website](#)).

If you have any questions, please contact:

Marina Argueta (ESH) at 203-386-4332, or Amy White, Ara Moore, or Justin Moses (Union ESH Stewards).